Environmental Policy

OF

HDB FINANCIAL SERVICES LIMITED

October 2025

Contents

1. Policy Statement

"At HDBFS, we sincerely aim to reduce our negative impact on the environment. We are committed to measuring and reducing our greenhouse gas emissions as well as material usage. As a responsible financial institution, we are also resolved to assess and monitor our transactions to reduce environmental risk and impact of our portfolio. We shall engage our employees, customers and shareholders to encourage environment-friendly practices across our value chain"

2. Purpose

We are conscious of the direct and indirect impacts of our operations on the environment. Our objective is to better manage these impacts such that, the risks to the environment, our stakeholders and our portfolios are minimized. This policy will serve as a framework for understanding and managing our environmental risks, impacts and opportunities.

3. Scope

This policy covers entire operations of HDBFS in India.

4. Our Environmental Performance

4.1 Compliance

HDBFS is committed to ensuring adherence to all relevant environmental laws and regulations applicable to its business operations.

"At HDBFS, we sincerely aim to reduce our negative impact on the environment. As a responsible financial institution, we are committed to measuring and reducing our greenhouse gas emissions as well as material usage. We shall also engage our employees, customers and shareholders to encourage environment-friendly practices across our value chain"

4.2 Procurement Practices

We recognize the need to work closely with our suppliers to reduce waste, improve efficiency and reduce carbon footprint and thus will continue to work towards greater integration of environmental factors in our procurement practices.

HDBFS will make efforts to procure products which are –

- Recycled
- Environment friendly
- Energy efficient
- Locally sourced

4.3 Energy and Emissions Management

HDBFS will continue its efforts in reducing greenhouse gas (GHG) emissions each year. The company will take on initiatives to monitor and reduce its energy consumption.

These initiatives will be aimed at –

- Measuring and reporting energy consumption and emissions
- Promoting products and services that result in less energy consumption and emissions
- Adopting energy efficient operating procedures for facility management and travel

4.4 Water Management:

At the HDBFS offices and branches, water is largely used for employee consumption and domestic purposes. To further reduce levels of consumption, the company will promote best practices and involve employees in water saving initiatives.

4.5 Waste Management

We shall make efforts to dispose waste in the most responsible manner. Major sources of waste produced by the company are IT waste and paper waste, which shall be handed over to authorized recyclers. We shall strive that no hazardous IT waste is sent from the company to the landfill.

4.6 Awareness and Employee Engagement:

HDBFS understands that its employees and customers can play a major role in reducing our environmental impact. The company will engage employees and encourage them to adopt environment friendly practices. We shall also endeavour to create awareness among employees and customers regarding various initiatives, products and services of the company which have positive environmental impact.

5. Governance and Implementation

The accountability for the environment policy will lie with the Board of Directors and the CSR & ESG Committee of the Board. The ESG, IT, Administration and Infrastructure departments of the company will ensure that all directives of this policy are implemented and followed by the company.

6. Policy Review

The Policy will be reviewed/ updated “any time at the discretion of the management” or annually, whichever is earlier to ensure that it remains effective in the dynamic business environment in which HDBFS operates.